

Corteva Agriscience 2030 Sustainability Goals In Our Communities

Protect the safety of people at our facilities and those working in agriculture

Empower women, enable youth, and engage communities in all of the global communities where we have corporate operations and all of the countries where we do business, by 2030

Volunteer 1 million Corteva employee hours to support people and communities globally by 2030

Increase supply chain transparency from farmers to consumers, by leveraging digital tools that enable farmers to create additional value through transparency in agriculture markets, food systems, and communities

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This target is supported by three indicators:

- Drive elimination of severe incidents
 - By 2025, enroll 100% of employees in the Corteva Total Worker Wellbeing (CTWW) initiative to control workplace health risks, protect workers, and improve the health of all employees
 - By 2025 we will implement a framework to share expertise and information to help drive improved safety performance for our customers and the broader agriculture industry.
- ‘Severe Incidents’ are defined by incident type in alignment with American Chemistry Council and industry reporting guidelines, consisting of process safety and containment events (PSCE), work-related motor vehicle events, and injury illness events.
 - CTWW programs include employee health programs targeted at employees exposed to specific workplace hazards, but also programs for all employees such as support for employees on disability leave, international business travel preparation, wellbeing and positive emotional health. In addition, industrial hygiene and ergonomics programs establish a safe working environment.

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We do business in approximately 140 countries, employ about 21,000 people, and conduct business in approximately 104 facilities. We measure progress for communities where we have significant corporate operations (> 51 employees) and where we do significant business.

Our activities to support this target include:

- **Empowering Women:** The Corteva Grows program champions women to ensure they will attain individual achievement and to help bring prosperity to the communities where they live.
- **Enabling Youth:** Corteva Grows pledges to support projects and programs that will lead to educational achievement and development for youth around the world and build a diverse agricultural workforce for the future.
- **Engaging Communities:** Corteva Grows program initiatives help improve the quality of life in communities where we live and work, striving to meet the unique needs of each community. Our volunteer efforts in local programs will ensure that our success is community success.

More information about our activities can be found at the following links:

- <https://www.corteva.com/our-impact/enrichinglivestgether/communities.html>
- <https://www.corteva.com/our-impact/enrichinglivestgether/communities/corteva-grows-science-outreach.html>

We will also establish a baseline and strategy to increase access to modern farming technologies, data, and financial resources for women and ethnic minority farmers in developed countries, beginning with the U.S. and Canada, by 2030. Read more about our commitment to [inclusion, diversity, and equity](#).

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The 1 million hours target represents a cumulative total over 10 years.

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Cautionary Statement About Forward-Looking Statements

This communication contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and Section 27A of the Securities Act of 1933, as amended, which are intended to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995, and may be identified by their use of words like “targets,” “plans,” “expects,” “will,” “anticipates,” “believes,” “intends,” “projects,” “estimates,” or other words of similar meaning. All statements that address expectations or projections about the future, including statements about Corteva’s sustainability goals; emissions targets; inclusion, diversity representation goals; product development and innovations; regulatory approvals; and environmental matters, are forward-looking statements, which are based on certain assumptions and expectations of future events which may not be accurate or realized.

Forward-looking statements also involve risks and uncertainties, many of which are beyond Corteva’s control. A detailed discussion of some of the significant risks and uncertainties which may cause results and events to differ materially from such forward-looking statements or other estimates is included in the “Risk Factors” section of Corteva’s annual and quarterly reports filed with the SEC. While the list of factors in these SEC filings is considered representative, no such list should be considered to be a complete statement of all potential risks and uncertainties. Unlisted factors may present significant additional obstacles to the realization of forward-looking statements. Consequences of material differences in results as compared with those anticipated in the forward-looking statements could include, among other things, business disruption, operational problems, financial loss, regulatory changes, restructurings, merger and acquisition activity, customer preferences, and other relationships with third parties and similar risks, any of which could have a material adverse effect on Corteva’s business, results of operations and financial condition. Some of the important factors that could cause Corteva’s actual results to differ materially from those projected in any such forward-looking statements include: (i) failure to obtain or maintain the necessary regulatory approvals for some Corteva’s products; (ii) failure to successfully develop and commercialize Corteva’s pipeline; (iii) effect of the degree of public understanding and acceptance or perceived public acceptance of Corteva’s biotechnology and other agricultural products; (iv) effect of changes in agricultural and related policies of governments and international organizations; (v) effect of competition and consolidation in Corteva’s industry; (vi) effect of competition from manufacturers of generic products; (vii) costs of complying with evolving regulatory requirements and the effect of actual or alleged violations of environmental laws or permit requirements; (viii) effect of climate change and unpredictable seasonal and weather factors; (ix) risks related to oil and commodity markets; (x) competitor’s establishment of an intermediary platform for distribution of Corteva’s products; (xi) impact of Corteva’s dependence on third parties with respect to certain of its raw materials or licenses and commercialization; (xii) effect of industrial espionage and other disruptions to Corteva’s supply chain, information technology or network systems; (xiii) effect of volatility in Corteva’s input costs; (xiv) failure to realize the anticipated benefits of the internal reorganizations taken by DowDuPont in connection with the spin-off of Corteva and other cost savings initiatives; (xv) failure to raise capital through the capital markets or short-term borrowings on terms acceptable to Corteva; (xvi) failure of Corteva’s customers to pay their debts to Corteva, including customer financing programs; (xvii) increases in pension and other post-employment benefit plan funding obligations; (xviii) risks related to the indemnification obligations of legacy EID liabilities in connection with the separation of Corteva; (xix) effect of compliance with laws and requirements and adverse judgments on litigation; (xx) risks related to Corteva’s global operations; (xxi) failure to effectively manage acquisitions, divestitures, alliances and other portfolio actions; failure to enforce; (xxii) risks related to COVID-19; (xxiii) risks related to activist stockholders; (xxiv) Corteva’s intellectual property rights or defend against intellectual property claims asserted by others; (xxv) effect of counterfeit products; (xxvi) Corteva’s dependence on intellectual property cross-license agreements; and (xxvii) other risks related to the Separation from DowDuPont. Corteva disclaims and does not undertake any obligation to update or revise any forward-looking statement, except as required by applicable law. A detailed discussion of some of the significant risks and uncertainties which may cause results and events to differ materially from such forward-looking statements or other estimates is included in the “Risk Factors” section of Corteva’s annual and quarterly reports filed with the SEC.